



ORGANIZATION: Rosemary's Babies Co. 3284 North Bend Road Cincinnati, Ohio 45239

Join the Rosemary's Babies Leadership Team. Our non-profit organization has a passion to help teen parents turn their obstacles into opportunities. The mission of our organization is to use our online global platform to provide resources, training and 24/7 support to teen parents both moms and dads. We believe in our mission to help teen parents to master the concepts of self-leadership to leave a legacy. Please join our team today to advance your leadership skills and use your passion to inspire passion to those less hopeful.

POSITION TITLE: Confidant (e) for Rosemary's Babies Leadership & Legacy Confidant Care Program

OVERVIEW: The RBC Leadership & Legacy Confidant Care Program is heavily based on connecting a Confidant (e) with a teen parent/family who has developed a goal-driven plan to improve their lives and change the legacy for their families. The goal of the Confidant(e) is to be a friend the teen parent can confide in, someone the family trust with their private thoughts, and can keep their information private. If your trusted friend is male, you call him your Confidant and a female is Confidante.

REQUIREMENTS

- This position requires someone who is flexible, enthusiastic, and have a teachable spirit.
- Sincere desire to be personally involved with another person/family to help him or her achieve personal and/or professional goals.
- Good self-awareness; understands own values, assumptions and biases; considers other perspectives.
- Ability to communicate openly and non-judgmentally (*asking powerful questions, active listening*).
- Ability to establish a relationship based on equal responsibility and mutual respect.
- Practical problem-solving skills and ability to suggest options and alternatives.
- Sensitivity to persons of different educational, economic, cultural, or racial backgrounds.
- Able to respect confidentiality and protect all communication with mentee as privileged, except to share with Confidant Program Leader according to program requirements.
- Must be at least 25 years or older.

LEARNING OUTCOME: A successful Confidante will be able to show improved family outcomes based on RBC program measurements and the goals established at the onset of the relationship. Rosemary's Babies hopes to inspire Confidants to pursue a lifestyle that incorporates philanthropy by feeling inspired in their perspective role. This will be supported through Mentoring with a Purpose.

OBJECTIVE

A Confidant(e) is available as needed via online, by telephone, in-person and through social media tools (Snapchat, Twitter & Facebook). Your 1:1 relationship is built on trust and a mutual respect. A Confidant(e) will always be a leader in the community, value the principles of the program and will have similar life experiences as their petal. Rosemary's Babies believes our best Confidant(e)'s are those that have also blossomed through concrete.

JOB REQUIREMENTS

Position responsibilities:

- Support the individual in setting and achieving goals via Petals Plan for Purpose (*heart, mind, body and soul and more in the context of personal vision*).

To APPLY or to learn more about our online platform that provides Resources, Training and 24/7 Support at WWW.ROSEMARYSBABIES.CO / 513.813.TEEN (8336)



- Role modeling a positive and professional attitude and behaviors.
- Support of the individual in recognizing strengths, beliefs, values and needs (*know yourself deeply*).
- Support of the individual in working toward independence and economic stability.
- Commitment to developing and maintaining a one-year commitment to the teen parent and their family
- Weekly communication with individual (in-person, social media, phone or in-person)
- Regular communication with RBC L & L Program Leader regarding progress of Petal w/ Purpose. Completion of weekly contact notes through virtual database
- Completion of initial orientation and training prior to being matched with a Petal w/ Purpose.
- Desire for personal growth through (*LSN wiki, Mentor for Purpose workshops*).
- Occasional “specialty skill coaching” as needed/desired by the individual, e.g. writing a resume or developing a budget.

COMMITMENT REQUIREMENTS

After completion of the initial training, a Confidant is expected to communicate weekly with Petal w/Purpose & family. A commitment of 3-4 Hour minimum monthly. This service would include all meetings, phone contact, record keeping, and travel time.

TRANSPORTATION

It is necessary for Confidants to provide their own transportation to meetings (note that some organizations will have location restrictions or require a waiver). If a Confidant will be using his/her personal vehicle, a driver’s license and insurance check will be made prior to final acceptance into the program.

COMMITMENT REQUIREMENTS

A criminal history check will be made prior to final acceptance of a volunteer Confidant. Personal references, supplied by the Confidant, will be interviewed via telephone.